



Opensource Cultural Change

Helping innovation through building
diverse open source focused teams

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UK Principal Solution Architect





Yes,
WE ARE

OPEN

“It’s not a hierarchy. We don’t have lots of rules handed down from headquarters in Austin. We have lots of self-examination going on. Peer pressure substitutes for bureaucracy. Peer pressure enlists loyalty in ways that bureaucracy doesn’t.”

WHOLE FOODS MARKET
2800





TRANSPARENCY

INCLUSIVE

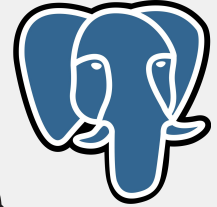
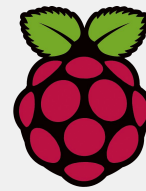
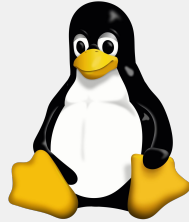
COLLABORATION
+
COMMUNITY

MERITOCRACY

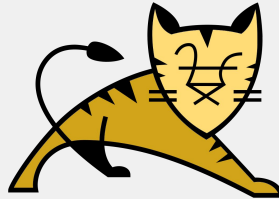
ADAPTABLE

TRANSPARENCY





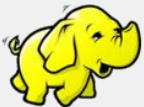
Jenkins



OPENSHIFT
origin



ANDROID



hadoop



A top-down view of a diverse group of people, including men and women of various ethnicities, gathered in a circle. They are all smiling and looking towards the center. Their hands are stacked on top of each other in a large, circular gesture of unity. Many of the individuals are wearing blue wristbands with the word 'EMFASIS' printed on them in white. The background is dark, making the hands and wristbands stand out. The overall mood is positive and collaborative.

INCLUSIVE

COMMUNITY



- WE HAVE A SHARED VISION
- WE BELIEVE THE COLLECTIVE IS MORE POWERFUL
- ANYONE CAN JOIN
- OUR WORK IS OPEN

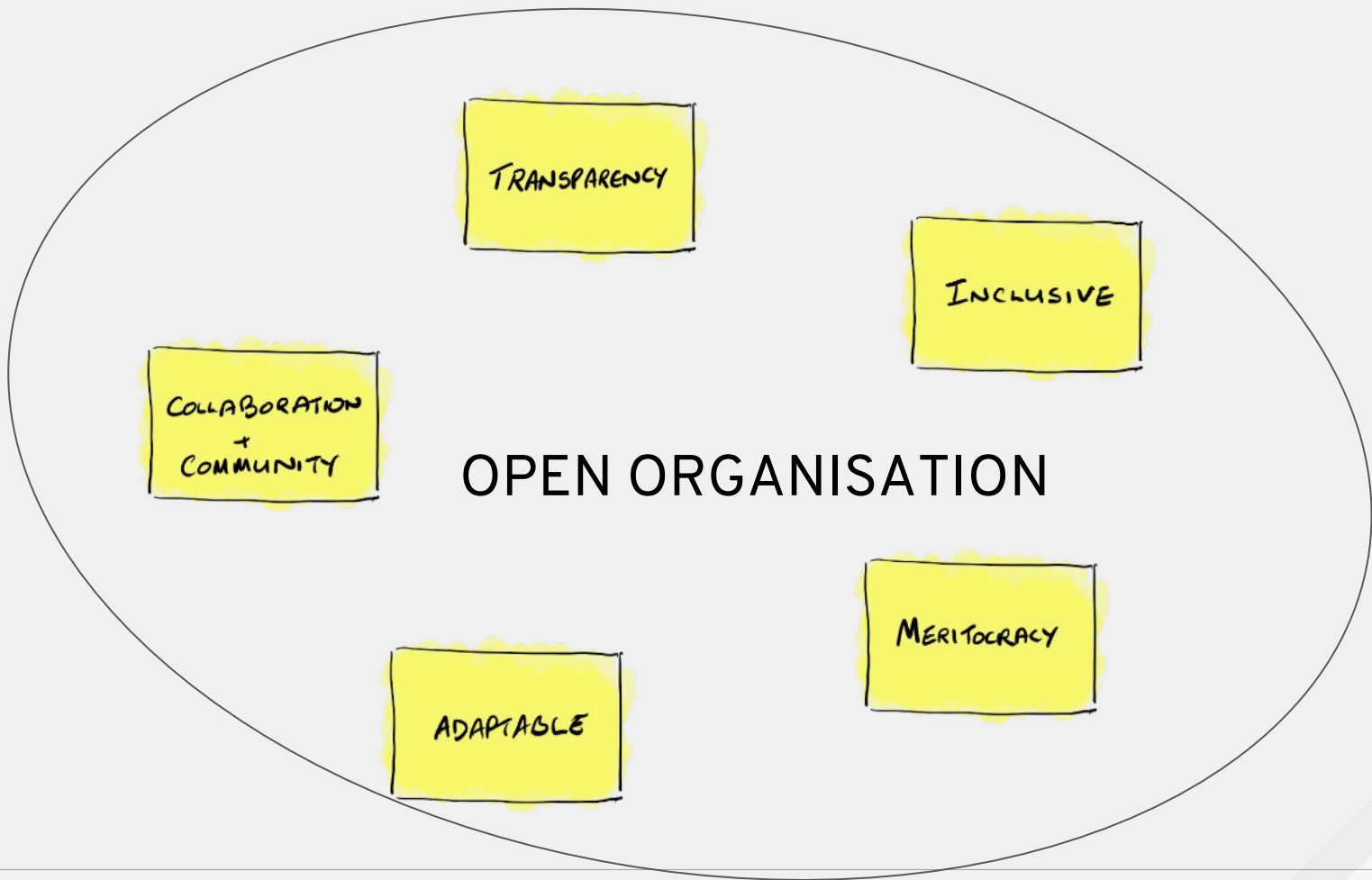


MERITOCRACY



ADAPTABILITY





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